

SUNDAY Q&A: April 2

IN THE LAST 60 DAYS SINCE LAST Q&A THE BOARD HAS...

- Conducted annual membership meeting on March 5
- Conducted annual Officer election March 21 and defined new roles for 2023:
 - President – Jean Polmateer
 - Vice-President – Shelley Lish
 - Treasurer – Dorothy Bosteder
 - Secretary – Joy Christiansen
 - Members at Large – Paul Roof and Sharon Wolf
- Identified general structure/timeframe for 2023 Board retreats. Plan: two separate days, targeting May and August based on availability of meeting location. No UOB budget for this; Board members will pay.
- Board decided to adopt *UWM Code of Ethics for Unity Leaders* and archive the *UOB specific Code of Ethics (v.6/2008)* until one of the retreats where we can spend more time on discussion to decide if a UOB specific document is needed.
- Key workgroup updates
 - Governance – Met once since last Q&A: 02/22 and 03/22. Next planned: 04/19. Tentatively: 05/03, 05/17.
 - Prioritized all known potential revision actions then grouped according to priority 1, 2, 3, etc.
 - Priority 1 (Feb/Mar): Minister contract template, staff performance review template and process, staff onboarding checklist, organization and structure of policy manual, volunteer handbook.
 - Priority 2 (Apr/May): Specifics to be defined in 04/19 meeting.
 - Ministerial Search – Meeting monthly. Reviewing applications. Paul may further comment.
 - Board Subcommittee – Met ad hoc (next 04/04) to agree to Board interview process and details thereof.
 - Landscaping – Blue Jean Sunday on Apr 16.
- Drafted Income Idea form (deferred from Oct). Next step: Refine process. Target: Finalize April Board meeting with distribution for use before end of April.
- Financial recap. Dorothy to present.
 - 2023 pledge update: 39 pledges totally \$185,892
 - Reviewing need for financial audit
- Reviewing AV proposal for zoom rooms – would allow the library to be fully set up for zoom meetings.
- COVID Policy: Per the CDC tracker King County risk remains low.
- Board webpage. Access will require an ID and password which was planned to be sent to members in March. This is Jean's to do. Got behind and didn't get this done in March. Re-commit to doing in April.

Informational Updates

- Sabrina is on leave through end of April. For assistance with Youth & Family see Rev. Denese or Shelley Lish (Board Advisor to Y&F). The Youth wing remains open and welcomes all kids! One Spirit groups gifted their service commitment to Youth & Family... Thank you to Susan's spirit group!
- After membership re-affirmations: 53 members with 3 more expressing interest in recommitment
- Community shredding event raised \$751 plus canned food donations.

In Partnership: WHAT BOARD NEEDS FROM COMMUNITY

- Include in your daily affirmations: UOB is abundant, prosperous, and thriving.
- New Minister prayer (you can pick up a copy on Sundays in the sanctuary or contact Monica if you're on-line)

In Partnership: WHAT COMMUNITY NEEDS FROM BOARD (Q&A)

- In person: Step up to the microphone (this allows those on-line to hear better).
- On-line: Post questions in chat. Monica will read for you.