

SUNDAY Q&A: OCTOBER 2

IN THE LAST 30 DAYS THE BOARD HAS...

- COVID Policy: Changed policy to masks optional effective October 1 based on data review. Will continue to monitor.
- Key updates from workgroups:
 - Governance – Held first meeting Sept 26. Several people were unable to make it so we'll re-boot in October.
 - Ministerial Search – In the final phase of application creation. Once finalized the Committee will submit to the Board for approval then the Board will send to UWW.
- Youth & Family Sunday School: Opening date was discussed as planned. To open we need consistent childcare supervision which can be volunteers – the need is for two volunteers each Sunday (six total who rotate). Right now, we have three. Would you like to volunteer? If so, please tell Shelley Lish who is the Board Advisor for this team.
- Board of Trustee Webpage: Creation complete. Working with IT folks to figure out how to make it accessible to all.
- Financial Update: Divine Dining, Arts & Crafts fair in November, budget update.
- Board Retreat - Day 2, Sept 17. Tons got done! Clif notes:
 - Vision, Mission, Values were reviewed – slight updates to language. Targeting Oct for rewrite and community review with end of Nov for publishing.
 - Diversity statement was reviewed – accepted as is.
 - Budget process reviewed. Pledge campaign 11/01 – 12/04 in order to prepare for 2023 budgeting.
 - Discussed ideas for growth.
 - Developed a process for anyone to submit income generating ideas. Plan to implement in Nov.
 - Determined workgroup structure and reviewed charters. See attached for overview and status.
 - Discussed status of minister search recruitment.
 - Discussed options for music ministry during transitional period.
 - Reviewed a newly developed UOB communication plan. Plan to publish in October.
 - Identified Top business priorities for the next year. Each top priority is considered either “near”, “sweet”, or “far”. Each has, or will have, an action plan behind it. The tasks associated with each will be added to the UOB Growth and Renewal Plan. Top business priorities agreed upon:
 1. COVID Policy – ongoing continuation of due diligence
 2. Recruit & Hire Sr. Minister
 3. UWM Focused Ministry / Identity Work
 4. Open Youth & Family
 5. Raise Income
 6. Grow Membership
 - A word about what “top priority” means...

In Partnership: WHAT BOARD NEEDS FROM COMMUNITY

- Include in your daily affirmations: UOB is abundant, prosperous, and thriving.
- Volunteers for Y&F (1 Sunday every 3-4 weeks)
- Check-in on the monthly Q&A process

In Partnership: WHAT COMMUNITY NEEDS FROM BOARD (Q&A)

- In person: Step up to the microphone.
- On-line: Post questions in chat. Monica will read for you.

UOB Workgroups
with Charter Development Status

Rev. 10/01/22

Name	T, C, or Sub-C	If Sub-C is ad hoc to...	Temp or Perm	Active?	Charter Finalized?	Leader	Board Advisor	Charter status	Target completion	Next Steps
AV Improvement	Sub-C	Facilities	Temp	Yes	No	Daniel McFadden	Paul Roof	Draft	1-Nov	Daniel working on charter draft.
Facilities	C	n/a	Perm	Yes	No	Paul Roof	n/a	Draft	1-Nov	Paul Roof reviewing charter and may add to.
Governance	C	n/a	Perm	Yes	Yes	Jean Polmateer	n/a	Complete	Done	
Landscaping	T	n/a	Perm	Yes	WIP	Linda Hillesheim	Paul Roof	Draft	18-Oct	Paul Roof, Rev. Denese, and Landscaping Team to review and may
Minister Selection	C	n/a	Temp	Yes	Yes	Cathy Lane & Alison Ogliore	Paul Roof	Complete	Done	
Nomination	C	n/a	Temp	Yes	WIP	TBD	Jean & Minister	Complete	1-Nov	
Stewardship	C	n/a	Perm	Yes	WIP	Dorothy Bosteder	n/a	Draft	18-Oct	Dorothy Bosteder to complete
Youth & Family	T	n/a	Perm	Yes	WIP	Y&F Leader	Shelley Lish	Draft	18-Oct	Shelley Lish to complete
Diversity Action	C	n/a	Perm	TBD	No	Joy	n/a	Draft	1-Nov	Joy Christiansen to complete
Endowment Fund	C	n/a	Perm	No	No	TBD	Dorothy	TBD	1-Nov	Jean Polmateer and Dorothy Bosteder to discuss if needs to be dissolved or
Fundraising	T	n/a	Perm	TBD	No	TBD	Dorothy	Draft	18-Oct	Dorothy Bosteder to complete
Marketing Plan Review	C	n/a	Perm	TBD	No	TBD	Jean	Draft	TBD	Jean Polmateer to complete
Membership	T	n/a	Perm	No	No	TBD	Minister	Draft	TBD	Defer to afte Sr. Minister hire as this workgroup will have influence on programs offered that the Minister will oversee.

Note 1: Definitions:

Committee = Strategic in nature. May be focused on planning, financial oversight, or may be directly required by governance documents. Closely administered by the Board of Trustees.

Subcommittee = Is a branch of, and generally oversee by another committee. Is temporary in nature - in place to accomplish something specific.

Team = Tends to be tactical in nature while executing somewhat repetitive tasks. May have a community/program building element. Frequently overseen my operational staff or community. Does not conduct strategic planning and must work within an already established budget.

Note 2: Teams may have Board Advisors but cannot be directly led by a Board Member as they are generally led by operational staff.

Note 3: Community members and staff may serve on either committees or teams within the scope of the charter.