

Unity of Bellevue Board Member Code of Ethics

As a Member of the Board of Trustees, I will:

- Uphold the spiritual purpose of the Ministry
- Uphold the highest interest of the Membership
- Place the interests of the Ministry above my personal interests
- Be mindful of my fiduciary responsibilities
- Be respectful toward other Board Members, the Senior Minister, staff and guests
- Support majority decisions of the Board
- Recognize that authority is vested in the full Board only when it meets in legal sessions
- Keep well informed of developments relevant to issues before the Board
- Bring to the attention of the Board any issues that may adversely affect the Ministry or those to whom we minister
- Follow the proper chain of command
- Ensure that the Ministry is well-managed
- Strive to learn from my experience and to always do my best
- Declare personal conflicts of interest and abstain from voting when appropriate

As a Member of the Board of Trustees, I will not:

- Criticize the Senior Minister or fellow Board Members or their opinions outside of the “Board Room”
- Use the Ministry for my personal or professional advantage or for that of my friends or my relatives
- Discuss the confidential proceedings of the Board outside the Board Room
- Promise how I will vote on any issue before the meeting
- Interfere with the duties of the Senior Minister or undermine the Senior Minister’s authority with staff members

Signature

Date