

SUNDAY Q&A: February 4, 2024



SINCE JANUARY Q&A THE BOARD HAS...

- Financial recap. See back of handout.
- Stewardship campaign report. As of Friday, 02/02/24, we have 35 pledges valuing \$154,050.96. Austerity budget goal = \$200,000. Growth budget goal = \$226,000.
- Annual meeting (02/25) preparation. Hospitality (easy/fast) after service then doors open back up for the annual meeting at 12:30, goal is for meeting to start at 12:45. Duration planned at 1.5 hours or less.
- Committee updates – See back page for committee list.
 - Budget – Temporary/annual. Active Q4 each year. Plan to disband in March.
 - Nomination – Temporary/annual. Complete except membership meeting report. Plan to disband in March.
 - Power of Focused Ministry Program (POFM) – Temporary/ad hoc. Continuing to work through UWM’s worksheets. Submittal to Board still planned for end of Q1.
 - Fundraising – Continuing to work through details for anniversary event. Defined draft 2024 fundraising calendar – not yet publicized. A word about Divine Dining – we need Hosts and Administrators or we won’t be able to do this. Please attend game night (with concession) on Feb 17 – See Linda H for more info.
 - Governance – Bylaws changes reviewed/accepted by the Board. Copy of Bylaws changes attached to this handout, available for pick up from Monica, and also available in the annual meeting. Community info sessions to be scheduled in the next two weeks – keep eye on newsletter and webpage (about us/our board). Governance committee taking a break; start again in Mar. Subcommittees continue to meet:
 - * New Member Onboarding – discussing policy options. Plan to complete before new members join in Mar.
 - * Board Self-Assessment Process – complete. Results to be reviewed in Feb meeting. Assuming acceptance we’ll provide community with a copy in our next Q&A and post in the policy document on the web. General proposal: 1) annual community survey, 2) member self-assessment against six criteria of what it takes to be an effective Board, 3) sharing of self-assessment info with each other, 4) Stop/start/stay exercise.
 - Landscaping, Marketing, Facilities – No update this month.
- March Board meeting will be fully closed with a non-standard agenda focusing on new member welcome and election of officers after some level of self-assessment.
- Will confirm after Feb Board meeting but likely the next Q&A will be April 7 due to Annual meeting (Feb 25) and most Board members being in an all day workshop the following Sat (Mar 2).
- Reminder... To accommodate the board’s book study, monthly board meeting starts at 5:30 (not 4:30) until further notice (at least September). Book study is on these Thom Rainer books:
 - * “Autopsy of a Deceased Church, 12 Ways to Keep Yours Alive”
 - * “Anatomy of a Revived Church, 7 Findings of How Congregations Avoided Death”
- For pastoral services contact Rev. Charles: RevCP@unityofbellevue.org or call at 425-429-5914.



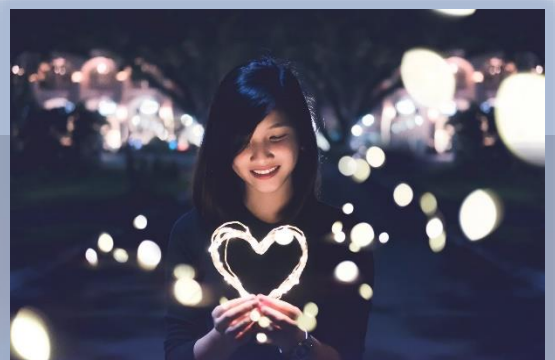
In Partnership: WHAT BOARD NEEDS FROM COMMUNITY

- Inclusion in daily prayer the highest and best for UOB – monetary abundance, membership growth, and spiritual guidance.



In Partnership: WHAT COMMUNITY NEEDS FROM BOARD

- In person: Step up to the microphone (so those on-line can hear you).
- On-line: Post questions in chat. Monica will read for you.





FINANCIAL SUMMARY (as of EOM December)

- As of December, we have achieved the goal of ending the fiscal year in the black with YTD Net Income of \$20,584!!! This is thanks in large part to Love Offerings exceeding budget by \$22,088 in Q4, a combination of EOY gifts and a generous match of those gifts!
- YTD Income is lower than budgeted by \$23,422, comprised primarily of love offerings (\$6,106), education (\$9,697) and fundraising (\$5,673).
- YTD Rental income exceeds expectations by \$15,232, which partially offsets the lack of income identified in the budget as Grace/Potentiality (\$18,199).
- YTD Expense is lower than budgeted by \$56,927.
- YTD November vs YTD December numbers are: Gross Profit/Income \$266,930/\$305,697
Total Expenses: \$262,277/285,113
Net Income: \$4,654/\$20,584
- As of December, we had \$49,194 in Operating account (netting out accounts payable), \$30,615 in Capital funds and \$16,536 in Prudent Reserve.
- Operating and Prudent Reserve funds total \$65,730, almost three month's expense (\$22,837 in Dec), a significant improvement over recent months and close to the goal of three month's operating expenses in liquid accounts!
- In December, balances in the following funds were moved to the Operating Account and are no longer listed on the Balance Sheet: \$1,75242 Music Fund; \$1,458.69 New Minister (includes balance of \$2,000 gift not used for transitional salaries)

| Year | People | Pledged | Raised |
|------|--------|------------|------------|
| 2024 | 35 | 154,050.96 | n/a |
| 2023 | 40 | 179,480.58 | 193,482.61 |
| 2022 | 43 | 154,502.00 | 166,447.77 |
| 2021 | 55 | 181,360.96 | 197,352.69 |

| Year | People | Pledged | Raised |
|------|--------|------------|------------|
| 2020 | 71 | 210,703.20 | 226,032.01 |
| 2019 | 89 | 226,851.28 | 247,109.63 |
| 2018 | 79 | 217,979.88 | 207,552.04 |
| 2017 | 79 | 226,429.88 | 230,850.16 |



COMMITTEE INFO

| Name | Type | Active? | Function | Lead | Board Advisor |
|----------------------------------|------|-------------------|---|------------------------------|-------------------------------|
| Governance | Perm | Yes | Policy development/change | Jean Polmateer | Jean Polmateer |
| Landscaping | Perm | Yes | Grounds maintenance planning & upkeep, landscaping plot records, training volunteers for landscaping work | Linda Hillesheim | Paul Roof |
| Fundraising | Perm | Yes | Fundraising activities – 1 annual event plus smaller events throughout the year | TBD (acting: Jean Polmateer) | Dorothy Bosteder ¹ |
| Facilities | Perm | HOLD | Adherence to annual maintenance plan | Paul Roof | Paul Roof |
| Marketing | Perm | HOLD ² | Outreach activities and promotion | Jean Polmateer | Jean Polmateer |
| Power of Focused Ministry (POFM) | Temp | Yes | Complete UWM POFM worksheets; will influence Marketing approach/plan | Rev. Charles | Rev. Charles |
| Nomination ³ | Temp | Yes | Formed annually for recruitment of Board members | 2024 - Ken McClellan | 2024 - Sharon Wolf |
| Budget ³ | Temp | Yes | Formed annual for development of annual budget | 2023 - Rev. Charles | 2023 - Dorothy Bosteder |

Note 1: Fundraising Committee: In January, reported Board Advisor incorrectly. Should be Dorothy Bosteder until March then will be Jean Polmateer.

Note 2: Marketing committee on hold until POFM committee results are presented to the Board.

Note 3: Nomination and Budget committees will be disbanded in March