

SUNDAY Q&A: September 10, 2023

IN THE LAST 30 DAYS THE BOARD HAS...

- Financial recap. Dorothy to report (if able). As of July financials:
 - Cash Flow – Holding thanks in large part to expense management and financial benefit of vacant positions.
 - YTD income – Lower than budget ~\$24,000, comprised mostly of love offerings (\$16,618) and fundraising (\$7,600).
 - YTD rental income – Exceeds expectations by ~\$10,000. Offsets lack of the budget's Grace/Potentiality income.
 - YTD expense – Lower than budgeted \$18,000. Continue to draw down the Operating account to cover the shortfall.
 - Operating Account – As of July, we had \$16,500 (netting out accounts payable) in Operating account, \$31,900 in Capital funds and \$15,000 in Prudent Reserve. Operating and Prudent Reserve funds equal approx. .75 months budget, well below goal of 3 months operating expenses in liquid accounts.
 - To ensure financial viability through the year, we'll likely be coming to the community for a special end of year ask.
 - Prior month's financials are available after each board meeting; August financials will be posted around 9/22. Newsletter financial snapshot comes out the last Thursday of each month.
- We have a new Sr. Minister!!
 - Welcome Rev. Charles!! The Board met with Rev. Charles on Aug 17 to review a draft contract, and initial performance expectations. All conflicts were resolved and agreement was reached. On Aug 23 the contract was fully signed. Date of hire to be Sept 11 (start of payroll period) with first day working Sept 12.
 - Rev. Charles e-mail is RevCP@unityofbellevue.org. Please wish him well! It would be helpful if you'd wear name tags through end of October to help Rev. Charles get to know us.
 - Rev. Denese will be officially handing off Sunday services on Sept 17 – please come to join us in the ceremony!
 - Rev. Denese will remain on payroll through Sept 21 for the two Ministers to have a little overlap. Financially, this was made possible by a donor who generally donated funds for an out of state move assistance but has graciously allowed some of the funds to be used for this. We are so blessed! Thank you UOB donor!
 - Rev. Charles and Becca have informally agreed that she will continue our music coordination service for six months. We'll formalize that agreement after Rev. Charles' is officially on payroll.
 - Thanks again to the Ministerial Search Committee for all the work they did!
- Key Committee Reports:
 - FUNraising Committee: Met briefly Sept 7. Initial focus to be on planning 2024 anniversary event and screening suggestions for activities submitted to the committee. Rev. Charles will be involved once onboarded.
 - Governance Committee (meets 1-2 times per month):
 - Policy manual: Finalizing details. Very, very close to complete. Plan is to submit a draft to the Board in Sept. board meeting. After approval we'll have informational sessions for the community to better understand content should you desire.
 - Bylaws: Plan is to have a revision ready by membership meeting in March.
- Reminder: Unity Worldwide Ministries class on prayer – On-line Oct 4, 11, 18, 25 (5:00 – 7:00 pm PDT)

In Partnership: WHAT BOARD NEEDS FROM COMMUNITY

- Include in your daily affirmations: UOB is abundant, prosperous, and thriving.

In Partnership: WHAT COMMUNITY NEEDS FROM BOARD (Q&A)

- In person: Step up to the microphone (this allows those on-line to hear better).
- On-line: Post questions in chat. Monica will read for you.