

SUNDAY Q&A: January 5, 2024
Happy New Year!!!

SINCE DECEMBER Q&A THE BOARD HAS...

- Financial recap. See back of handout.
- Stewardship campaign / pledging - report out. Also, in case you've been wondering... here's a history of pledged v. raised for the last few years.

Year	People	Pledged	Raised
2024	33	145,700.96	TBD
2023	40	179,480.58	193,482.61
2022	43	154,502.00	166,447.77
2021	55	181,360.96	197,352.69
2020	71	210,703.20	226,032.01
2019	89	226,851.28	247,109.63
2018	79	217,979.88	207,552.04
2017	79	226,429.88	230,850.16

- Approved 2024 budget. A word about the difference in approach...
- 2024 focus on growth. Board book study starting in January – Board members only for now. Here are the books, by Thom S. Rainer, should you like to read what we're reading. Available in the bookstore.
 - "Autopsy of a Deceased Church, 12 Ways to Keep Yours Alive"
 - "Anatomy of a Revived Church, 7 Findings of How Congregations Avoided Death"
- To accommodate the book study the regular Board meeting, open to public will start at 5:30 pm until further notice. We'll do our best to keep to one hour (-ish).
- Committee Update – See back page for structure
 - Power of Focused Ministry Program (POFM) – Continuing to work through UWM's worksheets. Submittal to Board planned for Q1.
 - Fundraising – Agreed upon the Anniversary celebration event: Rickie Byars concert. June 1. Ticket prices and further details to follow. In January will begin to work on smaller, throughout the year, events.
 - Governance – Met on Dec 20 to finalize bylaws change proposal. Board to review proposed revision in Jan. Board meeting and info to be made available to Members in Jan/Feb. Governance committee will be taking a break in Jan/Feb; start again in Mar. Governance Subcommittees will continue to meet:
 - * New Board Member Onboarding – has met, about ½ way through review of existing draft document
 - * Board Self-Assessment Process – has met, agreed to macro-level process. Still working through details.
 - Landscaping – Labyrinth is now open to the public and registered.
 - Nomination – Initial work complete. Still open to receiving applications. See Ken McClellan if you're interested.
- For pastoral services contact Rev. Charles: RevCP@unityofbellevue.org or call at 425-429-5914.
- Reminder... Membership meeting: Sunday, 02/25/24, time TBD

In Partnership: WHAT BOARD NEEDS FROM COMMUNITY

- For your daily affirmations: UOB is abundant, prosperous, and thriving.

In Partnership: WHAT COMMUNITY NEEDS FROM BOARD

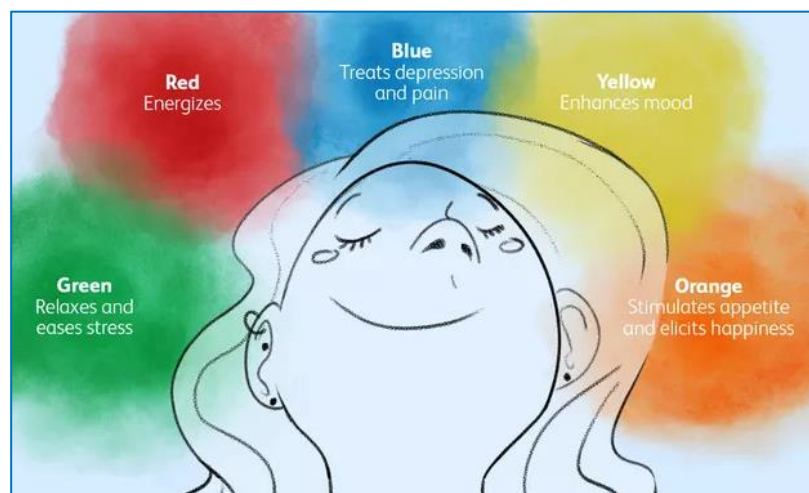
- In person: Step up to the microphone (so those on-line can hear you!)
- On-line: Post questions in chat. Monica will read for you.

FINANCIAL SUMMARY (as of November)

- Gratefully in the black for the first time in months, thanks in large part to Love Offerings exceeding budget by \$6,055 (some of which was Board gifts toward EOY match announced 11/4)!!!
- YTD Income – Lower than budgeted by \$36,086, comprised primarily of love offerings (\$15,707), education (\$9,972) and fundraising (\$8,328).
- YTD Rental income – Exceeds expectations by \$14,066, which partially offsets the lack of income identified in the budget as Grace/Potentiality (\$16,500).
- YTD Expense – Is lower than budgeted by \$47,875.
- YTD October vs YTD November numbers are: Gross Profit / Income \$233,809 / \$266,930 Total Expenses: \$240,499 / \$262,277 Net Income: \$-7,208 / \$4,654
- Operating Account – \$30,904 in Operating account (netting out accounts payable), \$30,615 in Capital funds and \$15,913 in Prudent Reserve.
- Operating and Prudent Reserve funds total \$46,817, slightly over two month's expense (\$21,777 in Nov), still below goal of 3 months operating expenses in liquid accounts though much improved over recent months!
- In December, balances in the following funds will be moved to Operating: \$1,75242 Music Fund; \$1,458.69 New Minister (includes balance of \$2,000 gift not used for transitional salaries).

COMMITTEE INFO

Name	Type	Function	Lead	Board Advisor
Governance	Perm	Policy development	Jean Polmateer	Jean Polmateer
Landscaping	Perm	Grounds maintenance, landscaping plot records, training volunteers for landscaping work	Linda Hillesheim	Paul Roof
Fundraising	Perm	Fundraising activities – 1 annual event plus smaller events throughout the year	TBD (acting: Jean Polmateer)	Jean Polmateer
Facilities - H	Perm	Adherence to annual maintenance plan	Paul Roof	Paul Roof
Marketing - H	Perm	Outreach activities and promotion	Jean Polmateer	Jean Polmateer
POFM	Temp	Complete UWM Power Of Focused Ministry worksheets	Rev. Charles	Rev. Charles
Nomination	Temp	Formed annually for recruitment of Board members	Ken McClellan	Sharon Wolf
Budget	Temp	Formed annual for development of annual budget	Rev. Charles	Dorothy Bosteder



Source: <https://www.verywellmind.com/color-therapy-definition-types-techniques-and-efficacy-5194910>