

SUNDAY Q&A: JANUARY 1

IN THE LAST 30 DAYS THE BOARD HAS...

- Revised vision, mission, values
- Reminder: annual membership meeting: March 5, 2023. Don't forget to reaffirm your membership!
- Reviewed and approved 2023 budget
- Discussed the need for an annual insurance review
- Board webpage finally up/running – working on testing, content
- Created Nomination Committee – will meet in January
- Requested Rev. Denese come up with a 2nd time for NVC course. For Jan/Feb: 2nd Friday, 3rd Wednesday.
- Sr. Minister Hire:
 - Reviewed minister search application package.
 - Benchmarking with other churches for minister salary.
 - Completing financial section.
 - Current plan is to send off in January.
- Key workgroup updates
 - Governance – Met once since last Q&A: 12/07. Next meeting scheduled for 01/18.
 - Members continue to familiarize themselves with details of Bylaws, policy manual, and employee handbook.
 - Policy Manual – Working on overall outline restructure and new polices for: volunteerism, contract templates, board member onboarding. More to come...
 - Suggestions for improvement on all documents are being listed as found and each document will undergo a detailed focus review.
 - Ministerial Search – Meeting monthly. Paul may further comment
 - Working on identifying interview questions.
 - Board subcommittee formed to work on Board portion of application.
- COVID Policy: Risk for King County, and all counties surrounding King County is still classified as low on both King County webpage and on the CDC King County tracker. Note: there has been a bit of an upsurge in CA but, geographically, no risk for WA.
- Deferred: to January Board meeting - Process for promoting income generating ideas to Board level.

Informational Updates

- Youth & Family. To open January 15!! Still need volunteer commitments...
- Hospitality lunches are back. See Sabrina if you want to volunteer or sponsor a lunch.
- Snow days... back-up plan is on-line church.

In Partnership: WHAT BOARD NEEDS FROM COMMUNITY

- Include in your daily affirmations: UOB is abundant, prosperous, and thriving.
- Volunteers for Y&F still needed (1 Sunday per month)

In Partnership: WHAT COMMUNITY NEEDS FROM BOARD (Q&A)

- In person: Step up to the microphone.
- On-line: Post questions in chat. Monica will read for you.