



SUNDAY Q&A: JULY 2, 2023
HAPPY INDEPENDENCE DAY!

IN THE LAST 30 DAYS THE BOARD HAS...

- Financial recap. Dorothy to report (if able to remotely attend)
- Fundraising committee... we need you!
- Minister Recruitment: Since posting on Feb 1, the Ministerial Committee has received three resumes and interviewed all three; one was rejected, two were forwarded. Of those forwarded to the Board:
 - Rev. Charles was interviewed and has accepted invitation to progress.
 - Community meet/greet: July 15, 4:00 – 5:30 pm
 - Dinner with the Board: July 15
 - Guest Speaker: July 16
 - Workshop for community: July 16
 - Rev. Olive withdrew the week before the June 27 Board interview on medical grounds. Please join the Board in praying for Rev. Deborah Olive's health, healing, and good outcome with post procedure recovery.
 - Further info from Cathy...
 - Statistics about candidate pool: 535 Unity Churches in US/Canada. 8-30 months for hiring process (posting to offer). About 24 New ministers per year; about ten of which are already associated with a spiritual center.
- Governance Committee (meets 1-2 times per month):
 - Tithing policy update submitted to Governance Committee by Dorothy (collaborative effort by her, Rev. Denese, and Monica).
 - Ready for board approval: Staff performance review templates and process, on-boarding checklists, Sr Minister contract template
 - Decision made for policy manual structure
 - Active work (primarily content gaps): Sacred Service policies, escalation (grievance) policy, environmental sustainability policies, community communications plan, 1099 contracts, and nomination committee processes.
 - Next (now-Aug): Finish active work, compile all (UOB plus UWM template) then refine.
- COVID memorial event. See Lisa Singer if interested in participating. Aug 6 will be the event. This is the first Sunday of the month so conflicts with Q&A. Given the importance of this event we'll either change August Q&A to the 13th or we'll cancel for August.

In Partnership: WHAT BOARD NEEDS FROM COMMUNITY

- Include in your daily affirmations: UOB is abundant, prosperous, and thriving.
- New Minister prayer (In sanctuary pick up or, if on-line, contact Monica to receive a copy by e-mail)

In Partnership: WHAT COMMUNITY NEEDS FROM BOARD (Q&A)

- In person: Step up to the microphone (this allows those on-line to hear better).
- On-line: Post questions in chat. Monica will read for you.