

## SUNDAY Q&A: April 7, 2024

Communion of governance and spirit: LET US START WITH PRAYER

### SINCE OUR LAST Q&A (FEB) THE BOARD HAS...

- Welcome new Board members: Lisa and Cathy!
- Confirmed 2024 budget – Growth version.
- Financial recap – Lisa. See p2.
- The 2024 budget gap – Bridge needs to come from increased income rather than expense reduction. Think... new member pledges, love offering, or fundraising. Collective Prayer... \$5K donation from Unity of Kent. One of the things that our book study is teaching us is that churches unwilling to change tend to end up closing. We MUST let go of the idea that we're a large church. All events should be out-reach focused and consider some level of fundraising.
- Attended Martha Creek workshop.
- Elected officers – Jean Polmateer, President | Shelley Lish, Vice President | Lisa Singer, Treasurer | Cathy Lane, Secretary.
- Planned for Board retreats – Approach to be single day x2. June 22 (location TBD), Sept 14 (Rainbow Lodge)
- Conducted performance evaluations – For Sr. Minister and he for his staff.
- Committee updates – See p2 for committee list.
  - Budget – Temporary/annual. Disbanded in March.
  - Nomination – Temporary/annual. Disbanded in March.
  - Power of Focused Ministry Program (POFM) – Temporary/ad hoc. Continuing to work through UWM's worksheets.
  - Fundraising – Continuing celebration event planning. 2024 calendar (see handout p2). Reviewing new ideas.
  - Governance – Has met twice since last Q&A: Mar 27, Apr 3
    - \* Bylaws changes – Accepted in March annual meeting. Follow-up with rita conducted for her comments about need for grammatical corrections. Final revised document is now posted to UOB website.
    - \* New Member Onboarding – Policy completed by Board. Implemented for on-boarding Lisa and Cathy.
    - \* Board Self-Assessment Process – Policy completed / approved by Board. See attached. This will include results from the community survey you completed. Board is meeting Apr 26 to complete self-assessment. Delayed due to scheduling conflicts of Board members.
  - Landscaping, Marketing, Facilities – No update.
- Preschool Update. Possible Montessori School renter.
- Explanation of the e-mail requesting communication preferences – e-mail or USPS. Relationship to bylaws.
- Reminders...
  - May 1 is a Labyrinth workshop.
  - Until further notice, to accommodate the board's book study, the monthly board meeting will start at 5:30 (not 4:30). Book study is on these Thom Rainer books:
    - \* *"Autopsy of a Deceased Church, 12 Ways to Keep Yours Alive"*
    - \* *"Anatomy of a Revived Church, 7 Findings of How Congregations Avoided Death"*

### In Partnership: WHAT BOARD NEEDS FROM COMMUNITY

- Need Celebration Service Welcome Team Leads: Greeter Lead, Usher Lead. ... and Thank you Jim! Courage + Conviction!!
- Inclusion in daily prayer the highest and best for UOB – monetary abundance, membership growth, and spiritual guidance.

### In Partnership: WHAT COMMUNITY NEEDS FROM BOARD

- In person: Step up to the microphone (so those on-line can hear you).
- On-line: Post questions in chat. Monica will read for you.



## A Spiritual Center for Creative Living

### FINANCIAL SUMMARY (as of EOM February)

- As of February, UoB is back in the red by a small amount, primarily due to lower than expected income and expenses.
- YTD Income is lower than budgeted by \$8,052, comprised primarily of love offerings (\$6,164) and rentals (\$2,568).
- YTD Expense is lower than budgeted by \$3,409, comprised primarily of compensation expenses lower than budgeted by \$4,008.
- Net Operating income was (\$1,577) compared to a budgeted amount of \$3,066 (difference of \$4,643)
- YTD January vs YTD February numbers are:
 

Gross Profit/Income	\$23,955/\$19,023
Total Expenses:	\$19,968/\$24,587
Net Income:	\$3,986/(\$5,564)
- As of February, we had \$47,518 in Operating account (netting out accounts payable), \$27,359 in Capital funds and \$16,540 in Prudent Reserve.
- Operating and Prudent Reserve funds total \$64,058, about two and a half month's expense (\$24,587 in Feb), \$9,703 below goal of 3 months operating expenses in liquid accounts.
- As of this report for 2024: 35 pledges, value at \$157,050.96 (last Q&A report: 35 pledges, \$157,050.96).

### COMMITTEES

Name	Type	Active?	Function	Lead	Board Advisor
Governance	Perm	Yes	Policy development/change	Jean Polmateer	Jean Polmateer
Landscaping	Perm	Yes	Grounds maintenance planning & upkeep, plot management, landscaping volunteer training	Linda Hillesheim	Paul Roof
Fundraising	Perm	Yes	Fundraising activities – 1 annual event plus smaller events throughout the year	TBD (acting: Jean Polmateer)	TBD
Facilities	Perm	HOLD	Adherence to reserve study plan	Paul Roof	Paul Roof
Marketing	Perm	HOLD <sup>1</sup>	Outreach and promotion planning	Jean Polmateer	Jean Polmateer
Power of Focused Ministry (POFM)	Temp	Yes	Complete UWM POFM worksheets; will influence Marketing approach/plan	Rev. CP	Rev. CP
Nomination	Temp	No	Formed annually – Sept Board Meeting Recruitment of Board members	2025 – Ken McClellan	2024 – TBD
Budget	Temp	No	Formed annually – develops budget	2024 – Rev. CP	2024 – Lisa Singer

Note 1: Marketing committee on hold until POFM committee results are presented to the Board.

**FUNDRAISING.** The following are the events planned at this time. Dates and events for May/June are firm. Anything listed for July-Dec may change. If interested in volunteering for an event let Jean know. CommUnity events will be promoted both internally and outside of UOB.

- May 18: Mother’s Day Brunch – Women Connect sponsor.
- June 1: Rickie Byars concert
- June 16: Father’s Day Pancake Breakfast (CommUnity) – Spirit Group sponsor.
- June 30: Homecoming Birthday Party
- July 20: Community Rummage Sale / booths (CommUnity)
- Aug 4: Friendship Day. Rock painting for Friendship Garden (CommUnity).
- Aug: Golf Tournament. Date TBD (possibly 17<sup>th</sup> or 24<sup>th</sup>) – SIS sponsor (CommUnity).
- Sept: Nothing yet (Ideas being discussed: BBQ, Youth FR, family picnic and events)
- Oct 19: Book sale
- Nov: Nothing yet (Ideas being discussed: cake/dessert silent auction, Christmas concert)
- Dec 7/8: Arts & Crafts Fair – date tentative. (CommUnity)
- Dec: Cookie exchange – date TBD.