

Unity of Bellevue

Policy Manual Revision History

Revision	Effective Date	Section	Changes
0	01/01/24	All Sections Complete rewrite	This distribution was a complete rewrite and change in approach. Prior to this time the policy manual was geared fully toward Board operation with just a few exceptions. This version, Rev. 0, January 1, 2024, changed UOB's approach to a holistic operational policy approach and includes both Board operation and all ministry operations. A governance committee was formed to review policies and UWM templates were utilized for the basis of creation for this document. All parts of the prior "BoT Policy manual" which were accurate were incorporated.

The following is a history of changes to this document before the major rewrite. The document historically had been geared toward Board of Trustee operation.

Unity of Bellevue Board of Trustees Policy Manual

July 15, 2019	Changes not recorded – unknown.
January 2016	Section II.II.B.i.b, replaced "Business Director" with "Board Officer", modified the proxy statement and removed second bullet item.
January 2016	Section II.II.C., modified statements related to credit card authority to use, expenditures, and limits.
January 2016	Section II.II.D, removed statement related to petty cash and modified statements related to personal expense reimbursement.
January 2016	Section II.IV.B.ii, removed statement. Section II.IV.E.i, modified statement to remove "Audit"; Section II.IV.E.ii, removed section.
January 2016	Section II.VIII, modified entire section for clarity of reporting requirements and structure.
January 2016	Section III.IV.B, removed section.
January 2016	Section III.V and Section III.VI, removed sections.
January 2016	Section III.VIII.A, rewrote entire section.
January 2016	Section IV.II and Section IV.III, sections rewritten.
January 2016	Section V, Communications. Added new Sections II, III, and IV.
January 2016	Section VII, Personnel. Added new Section III.
January 2016	Section VIII and Section IX moved to Appendix I and II, respectively.
June 2015	Added Revision History Table and Removed Revision comments from text
June 2015	Section II.III, Finances Tithing; Corrected typos Sections IV.XIII.F and G.
June 2015	Added Section IX, Endowment Fund Team Policies and Guidelines
July 2013	Added Section VII.V, Personnel, Employment Practices
April 2011	Section I.IV, Board of Trustees, Elections
March 2011	Section III, Church Activities
February 2011	Section IV.XIII, Church Membership, New Member Requirements
August 2010	Section VII, Personnel
September 2009	Section V, Communication