

SUNDAY Q&A: June 4, 2023

SINCE THE LAST Q&A THE BOARD HAS...

- Financial recap. Dorothy to report.
- Sr. Minister Recruitment. Vacancy package submitted to UWM 02/06/23.
 - Ministerial Search Committee has received three resumes. Two have been interviewed. The 3rd is scheduled for an interview Monday, June 5.
 - Of the two interviewed one was rejected and one was forwarded to the Board.
 - The candidate forwarded was interviewed by the Board May 18. Further progression of this candidate is on hold until the outcome of the Ministerial Committee's interview of the 3rd candidate on June 5th.
 - Further info from Cathy Lane.
- Rev. Denese Contract renewal. Changed to monthly for now. Will revisit after moving through the three ministerial candidates in process.
- Governance Committee (meets 1-2 times per month):
 - Complete (Ready for board approval): Staff performance review templates and process, Staff on-boarding checklist
 - Near completion: Minister contract template
 - Active work (primarily content gaps): Further work on policy manual structure, further development of content for Sacred Service volunteer roles/responsibilities and policies, escalation (grievance) policy, environmental sustainability policy compilation, community communications plan, 1099 contracts & W2 offer letters, and also started review of nomination committee process.
 - Next (June-Aug): Finish active work, compile all (UOB plus UWM template) then refine.
- Board day retreat. Held May 20 (next will be Sept 9)
- COVID memorial event. See Lisa Singer if interested in participating.
- Community Survey. E-mail and response sent in 06/02/23 newsletter
- Hospitality shout out... !

In Partnership: WHAT BOARD NEEDS FROM COMMUNITY

- Include in your daily affirmations: UOB is abundant, prosperous, and thriving.
- New Minister prayer (In sanctuary pick up or, if on-line, contact Monica to receive a copy by e-mail)

In Partnership: WHAT COMMUNITY NEEDS FROM BOARD (Q&A)

- In person: Step up to the microphone (this allows those on-line to hear better).
- On-line: Post questions in chat. Monica will read for you.