## Nomination Committee Board Member Duties

Every candidate must be prepared to commit to per bylaws section 4.04(b), Duties.

(1) Uphold the spiritual purpose of this Ministry as stated in Section 1.01.

The purpose of Unity of Bellevue, a Washington non-profit corporation, is to teach the universal principles of Truth as taught and demonstrated by Jesus Christ and interpreted by Unity and the Association of Unity Churches International [dba Unity Worldwide Ministries] a nonprofit corporation organized and existing under the laws of the state of Georgia with headquarters at Lee's Summit, Missouri, hereinafter referred to as Unity Worldwide Ministries [UWM]. In the accomplishment of this purpose, Unity of Bellevue shall endeavor to conduct services of worship, classes of instruction, and to demonstrate the principles of Truth by using them in the operation of the ministry and to adopt other means that in the judgment of the Minister will further the principles of practical Christianity among humankind.

- (2) Uphold the highest interest of the Membership in conducting the business of this Ministry.
- (3) Be conversant with these Bylaws, and establish policy for the operation of the church.
- (4) Be responsible for the hiring and/or termination of the Senior Minister.
- (5) Be faithful in attendance at services, Board and Membership Meetings, and official Board retreats of this Ministry.
- (6) Make policy determinations relative to business needs of this Ministry and authorize payment of money outside of pre-approved budget for those purposes.
- (7) Administer the property of this Ministry, both real and personal.
- (8) Make determinations on the sale, purchase or pledge of real or personal property belonging to this Ministry. All decisions which, with a favorable determination would result in an accumulation of decisions regarding the sale, purchase, hypothecation or pledge of real property exceeding ten (10%) per cent of the gross operating revenues of the prior fiscal year in value shall be presented to the Membership at a properly constituted Membership Meeting to be voted on in accordance with Section 3.04(d).
- (9) Authorize all paid staff positions of this Ministry and approve salaries after considering the recommendations of the Minister.
- (10) Set dates for the fiscal year.
- (11) Have a qualified accountant compile an annual summary of the financial records of this Ministry at the end of each fiscal year.
- (12) When deemed advisable, secure a fidelity bond for the Treasurer, the amount set by the Board.
- (13) Act to fill the unexpired term of any Trustee in accordance with Bylaws Section 4.06(b).
- (14) Elect officers of the Board, and their successors to fill any unexpired term when necessary.
- (15) Ratify committees and their chairperson as appointed by the Board President.
- (16) Communicate with the Unity Worldwide Ministries for the aid in resolution of all disputes between the Board of Trustees and the Minister concerning the Minister's services.
- (17) Consider other duties brought to their attention by the Minister, the Membership and other Trustees.
- (18) To keep or cause to be kept an accurate record of membership.
- (19) To keep or cause to be kept accurate records of gifts to the ministry in compliance with Internal Revenue Service regulations; and acknowledge in writing contributions in compliance with Internal Revenue Service regulations.
- (20) Comply with all applicable non-profit legal and/or regulatory requirements