



SUNDAY Q&A: October 1, 2023

SINCE SEPTEMBER Q&A THE BOARD HAS...

- Financial recap. Dorothy to report (if able). As of August financials:
 - Cash Flow – Holding thanks in large part to expense management and financial benefit of vacant positions.
 - YTD income – Lower than budget ~\$34,000, comprised mostly of love offerings (\$24,302) and fundraising (\$7,600).
 - YTD rental income – Exceeds expectations ~ \$9,000. Offsets lack of budget's Grace/Potentiality income (\$12000).
 - YTD expense – Lower than budgeted \$25,555. Continue to draw down the Operating account to cover the shortfall.
 - Operating Account – As of August, we had \$11,268 (netting out accounts payable) in Operating account, \$31,900 in Capital funds and \$15,000 in Prudent Reserve. Operating and Prudent Reserve funds equal approx. .75 months budget, well below goal of 3 months operating expenses in liquid accounts.
 - To ensure financial viability through the year, we'll likely be coming to the community for a special end of year ask.
 - The Fundraising Committee invites submissions of FUNraising activities; return Input/Idea forms to Monica.
 - Monthly financials are posted on the bulletin board in the atrium. Prior month's financials are available after each board meeting; September financials will be posted around 10/20. Newsletter financial snapshot comes out the last Thursday of each month.
- Happy to report... Minister transition is over!
 - Please continue to wear your name tags this month... thank you!
 - Induction ceremony scheduled for Nov 12. Guess who's coming??? Our very own Rev. John McLean. Wo-hoo!
 - Rev. Charles' e-mail: RevCP@unityofbellevue.org. Phone: 425-429-5914.
 - Rev. Charles' workshop "Finding Yourself in Transition" Oct 4, 11, 18, 25. Wed. 2:00 – 4:00 pm PDT hybrid.
- Identified Nov 18 as the date for the 2023 Board Retreat Day 2.
- Initiated Nomination Committee. Rolling off the Board in March 2024: Dorothy Bosteder and Sharon Wolf. The committee is chaired by Ken McClellan with Sara Agassiz as alt. Sharon Wolf will be the Board Representative.
- Key Committee Reports:
 - Governance Committee (meets 1-2 times per month):
 - Completed Nomination Committee process update and Board approved in Sept meeting. This update lengthened the timeline so the committee has more time for recruitment, includes new / improved application, updated process which ensures all candidates are aware of requirements as defined in bylaws, etc. Membership will receive a canvas letter and there may be podium announcements. If interested in serving on the Board see Ken McClellan, Sara Agassiz, Sharon Wolf, or Rev. CP.
 - Endowment fund committee disbanded.
 - Policy manual is split into two parts: Policy content (Section 1-9) and attachments (Section 10). Section 1-9 was planned for submittal such that in Sept would be approved. Deferred by one month to better refine. Now submittal to be Oct 1 with intent to approve Oct 17. After approval we'll have informational sessions for the community to better understand content should you desire.
 - Bylaws: Plan to have a revision ready by membership meeting in March.
- Reminder: Unity Worldwide Ministries class on prayer – Oct 4, 11, 18, 25. Wed. 5:00 – 7:00 pm PDT on-line.
- Thank you for adjusting with us to attend Aug and Sept Q&A on the 2nd Sunday due to conflicts. We're now back on track for 1st Sunday every month going forward.

In Partnership: WHAT BOARD NEEDS FROM COMMUNITY

- Include in your daily affirmations: UOB is abundant, prosperous, and thriving.

In Partnership: WHAT COMMUNITY NEEDS FROM BOARD (Q&A)

- In person: Step up to the microphone (this allows those on-line to hear better).
- On-line: Post questions in chat. Monica will read for you.

